Geospatial
DELHI LIMITED

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Dated: 06.03.2023

Hiring of AGM (Software) on Deputation/Short Term Contract basis and GIS Developer on Short Term Contract basis for the initial period of 5 years (further extendable by 3 years each time as per the requirements and needs with the provisions of annual review) in GSDL

1. Online applications are invited from eligible Indian nationals, on behalf of Geospatial Delhi Limited, a company of Government of NCT of Delhi, for recruitment to the following positions:
    a. **01 Post of AGM (Software)** on either Deputation or through Short Term Contract basis
    b. **05 Posts of GIS Developer** on Short Term Contract basis
2. Eligible and interested candidates for the above mentioned posts may submit an online application through the URL: http://gsdl.org.in.
3. **Start date of inviting application: 06.03.2023 (04:00 PM)**
   Last date and time of submission: 27.03.2023 (04:00 PM)

The following are the terms & conditions for hiring of AGM (Software). Please note that recruitment will be through either of these two modes - Deputation or Contractual Basis under Short Term Contract.

AGM (Software)		
Mode of recruitment	Deputation	Contractual Basis under Short Term Contract
Scale of Pay/ Remuneration	**Level 12 Pay Matrix** with initial basic pay of Rs. 78,800/- plus admissible allowances. (Grade Pay of Rs. 7,600 as per the 6th pay commission)	Rs. 1.7 Lakh per month (Consolidated)
Incentives	As per rule	**Annual increment of 5%** subject to the performance review by Board of Directors of GSDL **Project based incentives up to Rs. 60,000/- per annum** on successful completion of assigned project after review and approval of MD, GSDL. Tentative projects eligible for such incentives include projects such as 5G implementation projects; displaying GIS layers for public

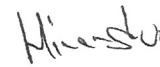|		
		use; and delivery of Mobile applications based on GIS layers. Reimbursement of **medical expenses** of self and dependent **up to 1 month's salary.**
Period	Period of deputation shall not exceed 5 years. Initial appointment shall be for a period of three years, which may be further extended on yearly basis depending upon the performance of the candidate and requirement by the Company. However, any contract continuation/extension shall be subject to a performance appraisal & shall be confirmed only if performance is found satisfactory.	Short term contract initially for a period of 5 years and incrementally extendable by 3 years each time as per the requirement and need. However, any contract continuation/extension shall be subject to a performance appraisal & shall be confirmed only if performance is found satisfactory.
Maximum Age Limit	50 years as on the closing date of receipt of application.	45 years as on the closing date of receipt of application. However, for the candidates already serving in GSDL for more than 5 years, the maximum age limit can be 50 years.
Eligibility	Officers of the Central Government/ State Government/ Recognized Research Institutions/ Universities/ Public Sector Undertaking/ Semi Government/ Statutory or Autonomous Organizations. 1. Holding analogous Post on regular basis in parent cadre. 2. Officers with 05 years of regular service in the Pay Band-3, Rs. 15600 - 39100 + 6600/- (Grade Pay). 3. Officers with 10 years of regular service in Pay Band-3, Rs. 15600 - 39100 + 5400/- (Grade Pay).	
Educational Qualifications	Master's Degree in Computer Application/ Computer Science OR M. Tech in Computer Application OR BE/ B. Tech in Computer Engineering/ Computer Science/ Computer Technology OR M Tech in Computer application / Information Technology/ Spatial Information Technology	

	GIS and Remote Sensing / Data Science, AI-BI-ML/DL-IoT, Geo-informatics, GIS-Remote Sensing etc. from a University recognized by UGC/ AICTE.
Work Experience	Minimum 8 years of experience as Team Head / Project Manager in the field of Software Development out of which, at least 4 years experience should be in architecting / developing web or mobile-based applications based on GIS-GPS using .NET/Java technologies. Experience in Information or Statistical application or GIS-GPS based applications using ESRI platform and Oracle/PostgreSQL would be an added advantage. Preference shall be given to the candidates having additional qualification of Management. Experience evaluation shall be done on the basis of experience of working on (number & size of) RS & GIS based projects in urban field, urban remote sensing & GIS and design and development of GIS/GPS based software system and platform.

The following are the terms & conditions for hiring GIS Developer. Please note that recruitment will be through Contractual Basis under Short Term Contract.

GIS Developer	
No. of Posts	05
Job Profile	GIS Developer will be responsible for tasks such as - 1. Development of GIS software applications for various Departments/ Local Bodies/ Autonomous Bodies of GNCTD/GOI 2. Design, development and deployment of GIS based applications on internet/intranet 3. Do As-Is study and provide recommendations for To-Be study 4. Design SRS, create flow diagram etc 5. Coding & creating GIS applications 6. Any other responsibilities assigned to him/her by competent authority of GSDL from time to time.
Remuneration	**Rs. 90,000/- per month** (Consolidated)
Incentives	**Annual increment of 5%** subject to the performance review by Board of Directors of GSDL **Project based incentives up to Rs. 60,000/- per annum** on successful completion of assigned project after review and approval of MD, GSDL. Tentative projects eligible for such incentives include projects such as 5G implementation projects; displaying GIS layers for public use; and delivery of Mobile applications based on GIS layers. Reimbursement of **medical expenses** of self and dependent **up to 1 month's salary.**

Promotion Avenues	1. First promotion may be given to the post of Project Leader/In-charge after completion of 4 years on the post of GIS Developer and completion of minimum of 3 projects. 2. Further, a second promotion may be provisioned on the post of AGM(Software) after completion of 3 years on the post of Project Leader and completion of a minimum of 4 projects.
Qualifications	**Essential Qualifications:** B.Tech/B.E/B.Sc Engineering in Computer Science/ Information Technology from the Institution/ University recognized by AICTE/UGC. OR M.C.A. or M. Sc. (IT) or M. Sc. in Computer Science, from the institution/University recognized by AICTE/UGC. **Desirable Qualifications:** ESRI Technical Certification /GIS Certification / professional GIS Certificate or equivalent
Work Experience	Minimum of **2 to 3 years** of work experience 1. Well versed with ESRI product suite. ArcGIS Pro/desktop; QGIS; Portal for ArcGIS/ArcGIS Server. 2. Experience with managing spatial datasets including spatial data transformations across platforms and formats 3. Experienced in using ESRI Development tools 4. Have experience in developing mobile and web application using ESRI 5. Knowledge / experience in other GIS platform is an added advantage 6. Knowledge / experience in Postgres/PostGIS spatial database management 7. In the field of programming, developing applications using ArcGIS Server, Web ADF, Silver Light API, Flex API, Javascript ARC objects. 8. Should have experience of application development in Java/.Net/PHP/Python.
Age Limit	Not more than 40 years as on the last date of submission of online application

1) Candidates applying for deputation should bring NOC and last three years of APARs at the time of the interview.

2) Submission of application other than online mode shall be summarily rejected. Applicants are strictly instructed not to send any hard copy of the application to this department. For any change/ amendments made in this regard, information will be available on the above mentioned website.

(S.K. Taneja)
Company Secretary